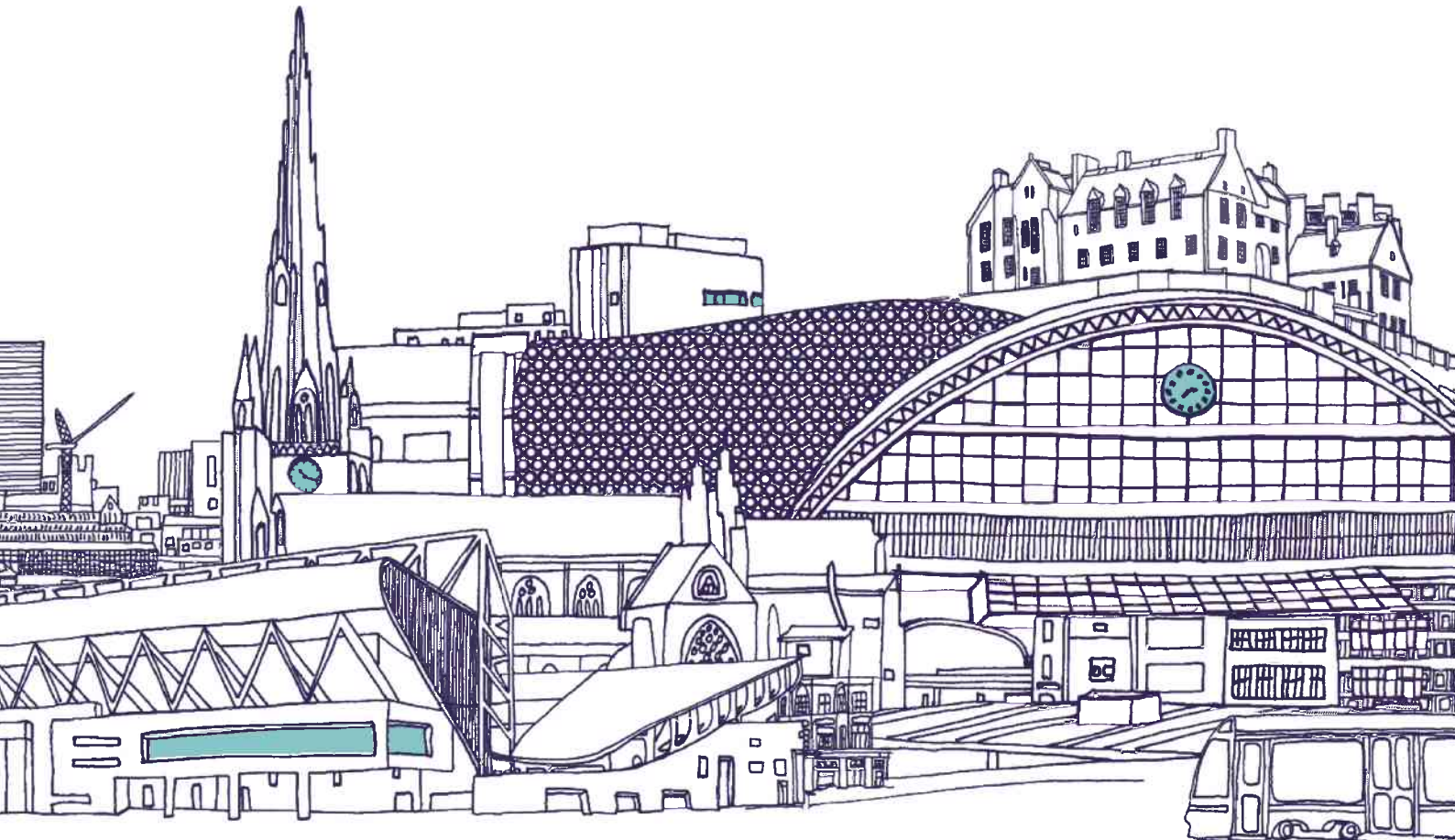


graduate recruitment

“This is a firm that encourages you to get stuck in – whether it is with work, social events or the community. You instantly feel part of the team and know you are in an organisation that is going places.”

Tammy Paleari, Trainee, Birmingham



the best people

The best law firms require the best people. A talented lawyer needs the right training and support so they can thrive and reach their full potential. That's our commitment to you and one which we hope will encourage you to make the most of the opportunities on offer. Lawyers do not walk through the door as the finished article, however, we understand that trainees require a structured programme before they can fulfil their potential.

Trainees have been at the heart of our growth over the past ten years as we have become one of the UK's top 50 law firms with offices in eight locations across the UK and Dubai. Many of our partners were trainees with us in the last ten years. We're proud of that development and will continue to invest in the right people.

Legal training is only half the story. Our clients require advisors who can help them achieve their goals, so we spend a lot of time developing your business skills as well. This gives you the ability to see things from the clients' point of view.

For the right candidate, your future and our future are one and the same. We look forward to welcoming you on board.



Malcolm

Malcolm McPherson

Michael

Michael Ward



“I joined the firm as a trainee and while on maternity leave nine years later I was made up to partner. Working flexible hours now makes my work-life balance easier to manage. I know from my own experience that the firm is a supportive and rewarding place that really does nurture and value its trainees and offers clear career opportunities for the right people.”

Victoria Garrad, Partner, Birmingham

How we work

As a multi-disciplinary firm, trading as Gateley in England and HBJ Gateley in Scotland, we have a broad range of business units spread across our eight locations. These include banking and finance, corporate and corporate recovery, commercial, employment, pensions, construction, real estate, planning and regeneration, litigation and dispute resolution, corporate and real estate tax, shipping and transport and private client.

With this depth and breadth of work we have a range of opportunities for our trainees. We ensure that you work directly with clients where you will build up your practical legal knowledge as well as communication and client-care skills. Your training schedule will be tailored to your needs. We have a four-seat, six month rotation schedule, and in each placement you will be guided and supported by senior lawyers.

We are also a fun, enthusiastic and down to earth firm where team spirit is just as important as personal achievement. Regular sports, social and community activities help to encourage a positive working atmosphere and there will be plenty of opportunities for you to get involved.

If you would like to see how we work in practice, we encourage you to apply for a place on our summer placement scheme.

“From day one when I arrived as a trainee I found the firm friendly and open. There is a clear career path for people to follow with many visible role models to offer inspiration and advice. The firm is large enough to enable you to experience a range of specialisms before deciding on your own preferred direction.”

David Kirchin, Partner, Edinburgh

The recruitment process

We operate a rigorous selection process and applicants should have (or expect to obtain) a 2:1 degree or have passed or are expected to pass the accelerated LLB course, hold positions of responsibility at work or university and already have a track record of achievement. Commercially minded, you will also possess excellent interpersonal, verbal and written communication skills.

We hold a series of assessment sessions during which we test competencies and talk with you about your aspirations and interests. This is also an opportunity for you to meet partners and people who have already trained with us and find out what it's like to work for us from people who are already here.

Diversity is at the heart of our culture and we welcome people from all walks of life. We know that a diverse workforce reflects our client base and we value the different skills and experience from people of all backgrounds and ages. Our number one priority is finding the best talent.

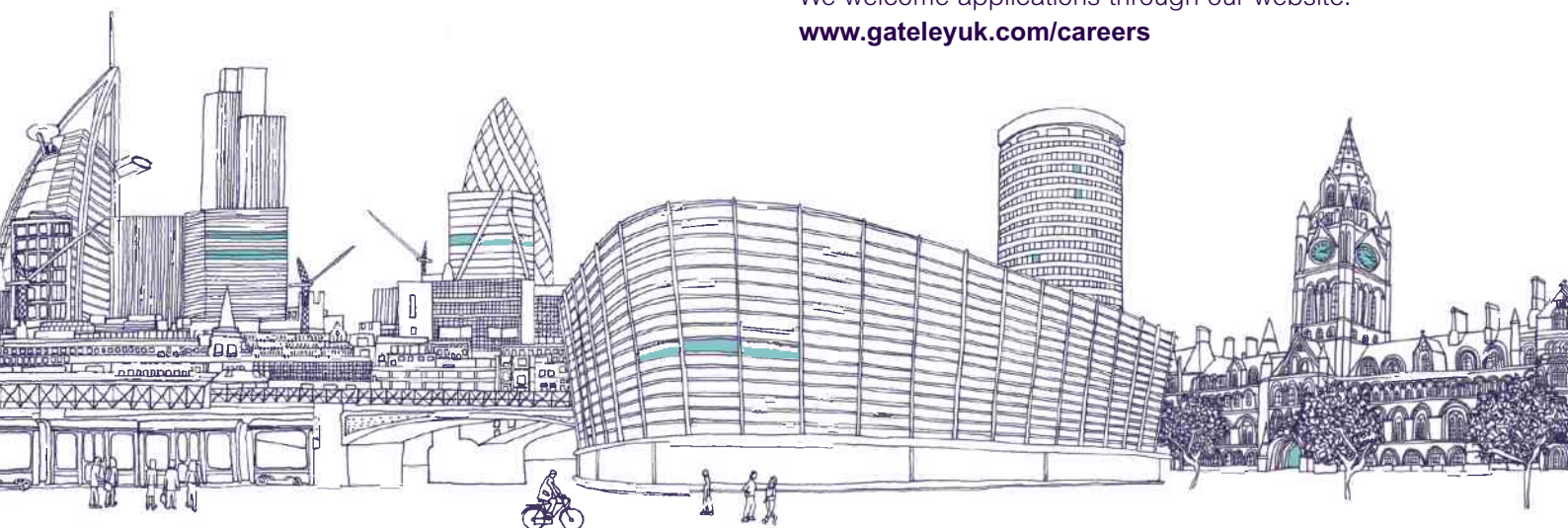
Please take a look at other law firms and find out what they are offering too. If you then decide we are the firm for you, we look forward to hearing from you.

Finding out more

For more information about our summer placement scheme and/or a training contract, visit our website.

We welcome applications through our website:

www.gateleyuk.com/careers



Our people drive the firm's commitment to our communities and the environment, and make us a fun and sociable organisation. Check the local press, the latest legal directories or ask people in the profession: we have an enviable reputation as a friendly and progressive place to work.

As a firm we are proud of our home cities, their heritage and their contributions to the world. Giving something back is a natural and fundamental part of the way the firm conducts its business.

Being pro-active in our approach to corporate social responsibility and reducing our carbon footprint keeps us close to the communities in which we all live and work. Our people have raised over £1.5 million for a variety of charities over the past decade and take a leading role in a wide range of community organisations – from schools and hospital charities to business forums.

