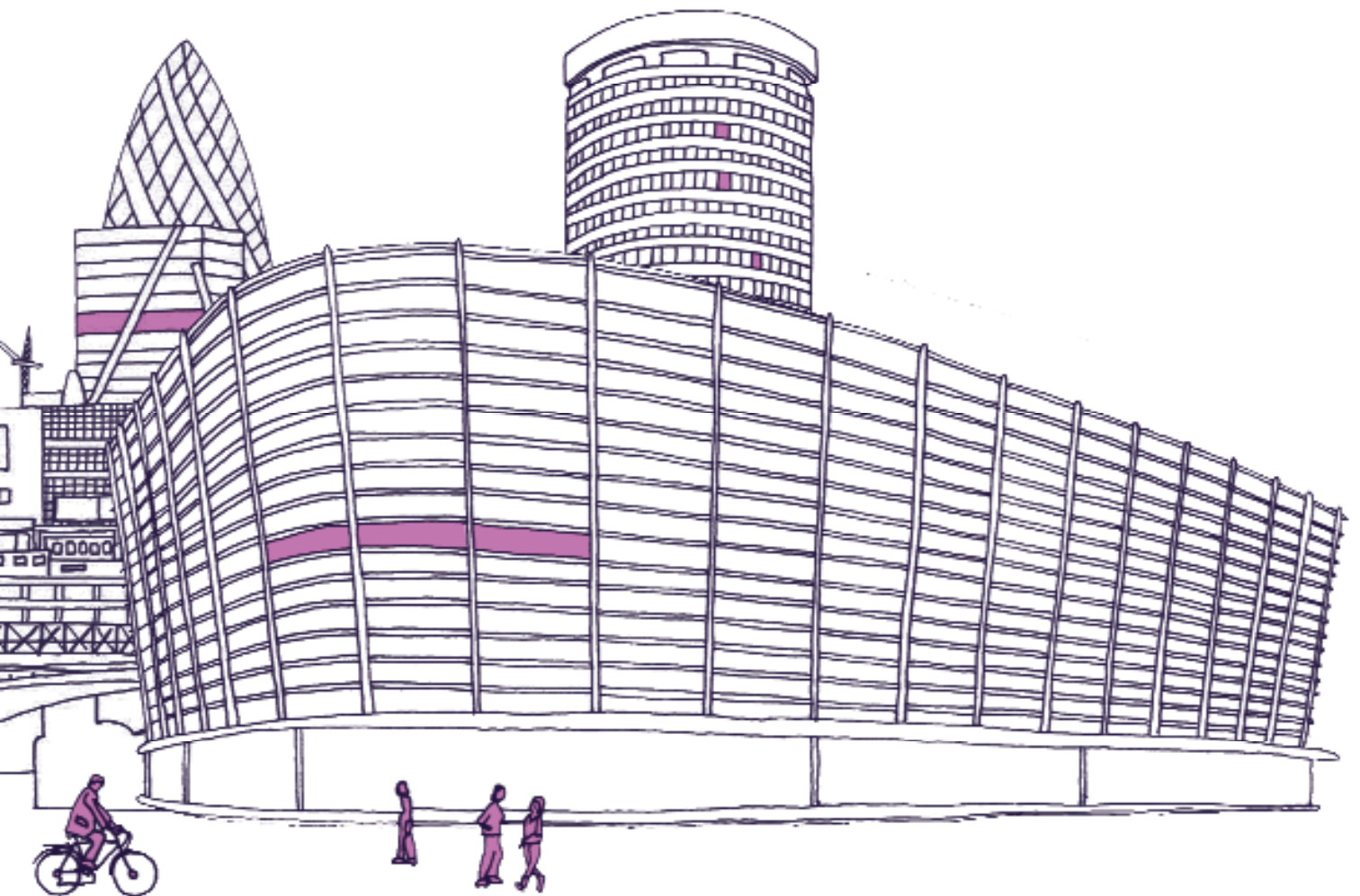


# public sector assignments

2010/2011



**Welcome to the review of our public sector work in 2010/2011. With challenging economic conditions affecting everyone involved in delivering services, it has never been more important to have the right advice on board helping you steer a clear path through potential difficulties.**

At the moment, public services and not-for-profit bodies are facing challenging and similar issues. How do you run efficient, cost-conscious organisations which are sensitive to user needs but compliant with tough regulation and the current squeeze on resources?

Legal compliance is the strong basis of good practice but is only a building block. There must be respect for the internal dynamics of organisations, for the culture of public service and recognition of the pressures for transparency, accountability and value for money.

The expectations placed on public services, whether in the public sector proper, in arms-length trusts and companies, in independent not-for-profit bodies and traditional charities, have never been greater. We have an in-depth knowledge of how public services really work, gained from years of working within them and being involved in governance. Added to our rock-solid legal expertise, this combination of skills can help to shape your organisation for survival in this complex world.

Over the last year the firm was involved in many public sector assignments. This review highlights some of the depth of our expertise and shows what we can do to help you and your organisation.

#### **Norman Perry**

Chair of Public Services

## **Analysis by areas of law**

### **Employment and HR**

**A2Dominion Housing Group.** Personnel matter. *Acting for the Group.*

**Advisory, Conciliation and Arbitration Service (ACAS).** Appointment to deliver in-depth employment law training to SMEs in Nottinghamshire, Leicestershire, Derbyshire and Lincolnshire.

**British Dental Association.** Long term appointment to represent dentists with regard to employment and related claims. *Acting for the Association.*

**British Medical Association.** Acting for the BMA in Judicial Reviews of UK and Devolved Governments in respect of employment legislation and related matters. *Acting for the Association.*

**British Medical Association.** Long term appointment to represent clinicians with regard to employment and related claims. *Acting for the Association.*

**Civil Nuclear Constabulary.** Advice on internal restructure. *Acting for the Authority.*

**Department for Business, Innovation and Skills.** Outsourcing project related to employees engaged in foreign direct investment. *Acting for the Department.*

**Department for Work and Pensions.** Advice on internal HR issues. *Acting for the Department.*

**Festival Housing Group.** Provision of diversity training.

**Greater Nottingham Partnership.** Appointment to deliver HR and employment law support to SMEs in East Midlands as one of 11 national Fit for Work Pilots launched by the government's National Director for Health and Work.

**Hackney London Borough Council.** Employment and TUPE issues in establishment of The Learning Trust. *Acting for the Council.*

**Immigration New Zealand.** Advice on UK employment law.

**Kensington and Chelsea London Borough Council.** Assistance in establishment of Fitness for Work programme.

**National Federation of Local Dental Committees.** Long term appointment to represent the Federation in relation to internal employment issues. *Acting for the Federation.*

**Natural England.** Ongoing employment advice for the national HR team. *Acting for the non-departmental public body.*

**New Zealand Defence Force.** Advice on UK employment law.

**New Zealand High Commission.** Advice on UK employment law.

**Riverside Housing Group.** Mock employment tribunal training.

**Riverside Housing Group.** Provision of employment advice.

**Serious Organised Crime Agency.** Advice on employment law issues. *Acting for the Agency.*

**Shropshire Rural Housing Association.** Detailed review and revision of employee handbook. *Acting for the Association.*

**Solihull Metropolitan Borough Council.** Provision of training on developments in employment law to the HR department.

**Thurrock Thames Gateway Urban Development Corporation.** Advice on employment restructuring. *Acting for the Corporation.*

**Tourism New Zealand.** Advice on UK employment law.

**Treasury Solicitor Employment Litigation Panel.** Extension of appointment to panel covering West Midlands and Central Wales.

### **Governance and elected members**

**Accord Housing Group.** Advice on internal procedures. *Acting for the Association.*

**Bedfordshire and Luton Combined Fire and Rescue Authority.** Training for Elected Members.

**Bromsgrove District Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Bromsgrove District Council.** Training for members of parish councils. *Acting for the District Council.*

**Bromsgrove District Council.** Training for members on code of conduct. *Acting for the Monitoring Officer.*

**Doncaster Metropolitan Borough Council.** Provision of Interim Monitoring Officer service. *Acting for HM Government.*

**Eden Borough Council.** Advice on a range of internal management practices.

**Eden Borough Council.** Provision of Interim Chief Executive service. *Acting for the Council.*

**National Association for the Care and Resettlement of Offenders (NACRO).** Advice on new internal procedures. *Acting for the Association.*

**Standards Board for England.** Internal governance matters. *Acting for the Board.*

**Tamworth Borough Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Telford and Wrekin Unitary Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Walsall Metropolitan Borough Council.** Advice on internal structure for a regeneration partnership. *Acting for the Council.*

**Walsall Metropolitan Borough Council.** Training for Elected Members.

**Warwick District Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**West Midlands Police Authority.** Internal procedures matter. *Acting for the Authority.*

## Procurement and construction claims

**Family Housing Association.** Advice on contracts. *Acting for the Association.*

**Family Housing Association.** Advice on demonstrator PV installation agreement with Birmingham City Council. *Acting for the Association.*

**Health Trust Europe (Procurement Body).** Advice on public procurement matters. *Acting for the Trust.*

**Merton London Borough Council.** Officer training on public procurement matters.

**Riverside Housing Group.** Review of documentation for repairs and maintenance contract. *Acting for the Group.*

**University of Leicester.** Advice on a range of construction matters. *Acting for the University.*

**Walsall Housing Group.** Advice on Public Procurement matters. *Acting for the Group.*

**Walsall Metropolitan Borough Council.** Advice on construction claim. *Acting for the Council.*

**West Midlands Police Authority.** Advice on construction disputes. *Acting for the Authority.*

## Real estate, regeneration, development agreements, planning

**Accord Housing Group.** Advice on joint venture development with private sector partner. *Acting for the Group.*

**Black Country Housing Group.** Acquisition of land from Birmingham City Council and Sandwell MBC. *Acting for the Group.*

**Black Country Housing Group.** Tender advice on bid submitted to a local authority. *Acting for the Group.*

**Bradford City Council.** Real estate and development advice. *Acting for the Council.*

**Bromford Housing Group.** Advice on regeneration schemes. *Acting for the Group.*

**Bromford Housing Group.** Development advice. *Acting for the Group.*

**Castle Vale Community Housing Association.** Development advice. *Acting for the Association.*

**Conwy County Borough Council.** Advice on planning matters. *Acting for the Council.*

**East Midlands Regional Development Agency.** Advice on property matters on Leicester Science Park. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Funding agreement for project with Leicester City Council. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Funding agreement for Royal Mail site, Leicester. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Property advice on Market Harborough project. *Acting for the Agency.*

**Elgar Housing Association.** Sale of surplus housing stock. *Acting for the Association.*

**Family Housing Association.** Development advice. *Acting for the Association.*

**Family Housing Association.** Mortgage rescue scheme, multiple acquisitions. *Acting for the Association.*

**Family Housing Association.** Sale of redundant stock and surplus land. *Acting for the Association.*

**Festival Housing Group.** Advice on stock rationalisation and acquisitions. *Acting for the Group.*

**Malvern Hills District Council.** Compulsory Purchase Orders. *Acting for the Council.*

**New Progress Housing Association.** Acquisition of a development site for the provision of affordable housing from South Ribble Borough Council. *Acting for the Association.*

**New Progress Housing Association.** Acquisition of properties for supported living, shared ownership and general social housing purposes. *Acting for the Association.*

**Progress Care Housing Association.** Acquisition and charging of properties for supported living, shared ownership and general social housing purposes. *Acting for the Association.*

**Renfrewshire Council.** Joint venture with Park Lane Group. *Acting for the Council.*

**Riverside Housing Group.** Development advice. *Acting for the Group.*

**Riverside Housing Group.** Plot sales. *Acting for the Group.*

**Rochdale Metropolitan Borough Council.** Advice on town centre regeneration project. *Acting for the Council.*

**Shropshire Rural Housing Association.** Advice on adverse possession. *Acting for the Association.*

**Shropshire Rural Housing Association.** Development advice. *Acting for the Association.*

**Stratford-on-Avon District Council.** Leases and licences on commercial land and premises. *Acting for the Council.*

**University of Salford.** Provision of real estate and development advice. *Acting for the University.*

**Walsall Housing Group.** Advice on major regeneration scheme. *Acting for the Group.*

**Wolverhampton City Council.** Continuing strategic and transactional advice on the City Centre Interchange Project. *Acting for the Council.*

**Zero Carbon Homes in Peterborough.** Acting for the developer in provision of affordable and social housing.

## Analysis by sector

### Government departments and agencies

**Advisory, Conciliation and Arbitration Service (ACAS).** Appointment to deliver in-depth employment law training to SMEs in Nottinghamshire, Leicestershire, Derbyshire and Lincolnshire.

**Civil Nuclear Constabulary.** Advice on internal restructure. *Acting for the Authority*

**Department for Business, Innovation and Skills.** Outsourcing project related to employees engaged in foreign direct investment. *Acting for the Department.*

**Department for Work and Pensions.** Advice on internal HR issues. *Acting for the Department*

**East Midlands Regional Development Agency.** Advice on property matters on Leicester Science Park. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Funding agreement for project with Leicester City Council. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Property advice on Market Harborough project. *Acting for the Agency.*

**East Midlands Regional Development Agency.** Funding agreement for Royal Mail Site, Leicester. *Acting for the Agency.*

**Greater Nottingham Partnership.** Appointment to deliver HR and Employment Law support to SMEs in East Midlands as one of 11 national Fit for Work Pilots launched by the government's National Director for Health and Work.

**Natural England.** Ongoing employment advice for the national HR team. *Acting for the non-departmental public body.*

**Serious Organised Crime Agency.** Advice on employment law issues. *Acting for the Agency.*

**Standards Board for England.** Internal governance matters. *Acting for the Board.*

**Thurrock Thames Gateway Urban Development Corporation.** Advice on employment restructuring. *Acting for the Corporation.*

**Treasury Solicitor Employment Litigation Panel.** Extension of appointment to panel covering West Midlands and Central Wales.

### Government of New Zealand

**Immigration New Zealand.** Advice on UK employment law.

**New Zealand Defence Force.** Advice on UK employment law.

**New Zealand High Commission.** Advice on UK employment law.

**Tourism New Zealand.** Advice on UK employment law.

## Local government

**Bedfordshire and Luton Combined Fire and Rescue Authority.** Training for elected members.

**Bradford City Council.** Real estate and development advice. *Acting for the Council.*

**Bromsgrove District Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Bromsgrove District Council.** Training for members of parish councils. *Acting for the District Council.*

**Bromsgrove District Council.** Training for members on code of conduct. *Acting for the Monitoring Officer.*

**Conwy County Borough Council.** Advice on planning matters. *Acting for the Council.*

**Doncaster Metropolitan Borough Council.** Provision of Interim Monitoring Officer service. *Acting for HM Government.*

**Eden Borough Council.** Advice on a range of internal management practices.

**Eden Borough Council.** Provision of Interim Chief Executive service. *Acting for the Council.*

**Hackney London Borough Council.** Employment and TUPE issues in establishment of The Learning Trust. *Acting for the Council.*

**Kensington and Chelsea London Borough Council.** Assistance in establishment of Fitness for Work programme.

**London Boroughs and Kent Councils Legal Services Consortium.** Extension of appointment to panel.

**Malvern Hills District Council.** Compulsory purchase orders. *Acting for the Council.*

**Merton London Borough Council.** Officer training on public procurement matters.

**Renfeshire Council.** Joint venture with Park Lane Group. *Acting for the Council.*

**Rochdale Metropolitan Borough Council.** Advice on town centre regeneration project. *Acting for the Council.*

**Solihull Metropolitan Borough Council.** Provision of training on developments in employment law to the HR department.

**Stratford-on-Avon District Council.** Leases and licences on commercial land and premises. *Acting for the Council.*

**Tamworth Borough Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Telford and Wrekin Unitary Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**Walsall Metropolitan Borough Council.** Advice on construction claim. *Acting for the Council.*

**Walsall Metropolitan Borough Council.** Advice on internal structure for a regeneration partnership. *Acting for the Council.*

**Walsall Metropolitan Borough Council.** Training for elected members

**Warwick District Council.** Advice on governance matters. *Acting for the Monitoring Officer.*

**West Midlands Police Authority.** Advice on construction disputes. *Acting for the Authority.*

**West Midlands Police Authority.** Internal procedures matter. *Acting for the Authority.*

**Wolverhampton City Council.** Continuing strategic and transactional advice on the City Centre Interchange Project. *Acting for the Council.*

## Public interest bodies and institutions

**British Dental Association.** Long term appointment to represent dentists with regard to employment and related claims. *Acting for the Association.*

**British Medical Association.** Acting for the BMA in Judicial Reviews of UK and Devolved Governments in respect of employment legislation and related matters. *Acting for the Association.*

**British Medical Association.** Long term appointment to represent clinicians with regard to employment and related claims. *Acting for the Association.*

**Health Trust Europe (Procurement Body).** Advice on public procurement matters. *Acting for the Trust.*

**National Association for the Care and Resettlement of Offenders (NACRO).** Advice on new internal procedures. *Acting for the Association.*

**National Federation of Local Dental Committees.** Long term appointment to represent the Federation in relation to internal employment issues. *Acting for the Federation.*

**University of Leicester.** Advice on a range of construction matters. *Acting for the University.*

**University of Salford.** Provision of real estate and development advice. *Acting for the University.*

## Social Housing sector

**A2Dominion Housing Group.** Personnel matter. *Acting for the Group.*

**Accord Housing Group.** Advice in internal procedures. *Acting for the Group.*

**Accord Housing Group.** Advice on joint venture development with private sector partner. *Acting for the Group.*

**Black Country Housing Group.** Acquisition of land from Birmingham City Council and Sandwell MB. *Acting for the Group.*

**Black Country Housing Group.** Tender advice on bid submitted to a local authority. *Acting for the Group.*

**Bromford Housing Group.** Advice on regeneration schemes. *Acting for the Group.*

**Bromford Housing Group.** Development advice. *Acting for the Group.*

**Castle Vale Community Housing Association.** Development advice. *Acting for the Association.*

**Elgar Housing Association.** Sale of surplus housing stock. *Acting for the Association.*

**Family Housing Association.** Advice on contracts. *Acting for the Association.*

**Family Housing Association.** Advice on demonstrator PV installation agreement with Birmingham City Council. *Acting for the Association.*

**Family Housing Association.** Development advice. *Acting for the Association.*

**Family Housing Association.** Mortgage rescue scheme, multiple acquisitions. *Acting for the Association.*

**Family Housing Association.** Sale of redundant stock and surplus land. *Acting for the Association.*

**Festival Housing Group.** Provision of diversity training.

**Festival Housing Group.** Advice on stock rationalisation and acquisitions. *Acting for the Group.*

**New Progress Housing Association.** Acquisition of a development site for the provision of affordable housing from South Ribble Borough Council.

**New Progress Housing Association.** Acquisition of properties for supported living, shared ownership and general social housing purposes. *Acting for the Association.*

**Progress Care Housing Association.** Acquisition and charging of properties for supported living, shared ownership and general social housing purposes. *Acting for the Association.*

**Riverside Housing Group.** Mock employment tribunal training.

**Riverside Housing Group.** Provision of employment advice.

**Riverside Housing Group.** Review of documentation for repairs and maintenance contract. *Acting for the Group.*

**Riverside Housing Group.** Development Advice. *Acting for the Group.*

**Riverside Housing Group.** Plot Sales. *Acting for the Group.*

**Shropshire Rural Housing Association.** Advice on adverse possession. *Acting for the Association.*

**Shropshire Rural Housing Association.** Development advice. *Acting for the Association.*

**Shropshire Rural Housing Association.** Detailed review and revision of employee handbook. *Acting for the Association.*

**Walsall Housing Group.** Advice on major regeneration scheme. *Acting for the Group.*

**Walsall Housing Group.** Advice on public procurement matters. *Acting for the Group.*

**Zero Carbon Homes in Peterborough.** *Acting for the developer in provision of affordable and social housing.*

## Contacts

Please contact any of us listed here to discuss your specific requirements. We look forward to hearing from you.

**Andrew Macmillan**

Partner  
Employment and HR  
dt: +44 (0) 115 983 8242  
m: +44 (0) 7875 386 704  
AMacmillan@gateleyuk.com

**Andrew Piatt**

Partner  
Planning  
dt: +44 (0) 161 836 7724  
m: +44 (0) 7802 663 593  
APiatt@gateleyuk.com

**David Lloyd Jones**

Partner  
Construction and Procurement  
dt: +44 (0) 121 234 0122  
m: +44 (0) 7718 559 658  
DLJones@gateleyuk.com

**David Vayro**

Partner  
Procurement  
dt: +44 (0) 161 836 7882  
m: +44 (0) 7720 288 850  
DVayro@gateleyuk.com

**Gerry Sheedy**

Director of Planning  
Planning  
dt: +44 (0) 121 234 0184  
m: +44 (0) 7540 048 726  
GSheedy@gateleyuk.com

**Kirstin Roberts**

Senior Associate  
Procurement and Contracts  
dt: +44 (0) 121 234 0053  
m: +44 (0) 7765 233 234  
KRoberts@gateleyuk.com

**Mark Haworth**

Senior Associate  
Employment and HR  
dt: +44 (0) 121 234 0212  
m: +44 (0) 7718 559 664  
MHaworth@gateleyuk.com

**Michael Ball**

Partner  
Employment and HR  
dt: +44 (0) 161 836 7948  
m: +44 (0) 7850 977 026  
MBall@gateleyuk.com

**Michael Blamire-Brown**

Consultant Solicitor  
Government, Local Authority Law  
dt: +44 (0) 845 219 0431  
m: +44 (0) 7885 389 411  
MBlamire-Brown@gateleyuk.com

**Neil Wilson**

Partner  
Real Estate and Regeneration  
dt: +44 (0) 161 836 7890  
m: +44 (0) 7887 660 139  
NWilson@gateleyuk.com

**Norman Perry**

Chair of Public Services  
Governance  
dt: +44 (0) 845 250 8092  
m: +44 (0) 7973 449 231  
NPerry@gateleyuk.com

**Rebecca Sherwin**

Partner  
Real Estate  
dt: +44 (0) 121 234 0126  
m: +44 (0) 7817 267 771  
RSherwin@gateleyuk.com

**Robin Hooper**

Director of Public Services  
Governance and Social  
Enterprises  
dt: +44 (0) 845 217 7931  
m: +44 (0) 7890 567 208  
RHooper@gateleyuk.com

**Rory O'Byrne**

Senior Associate  
Real Estate, Social Housing  
dt: +44 (0) 121 234 0208  
m: +44 (0) 7779 017 208  
ROByrne@gateleyuk.com



---

**Birmingham**

One Eleven  
Edmund Street  
Birmingham B3 2HJ  
t: +44 (0) 121 234 0000

**Edinburgh**

Exchange Tower  
19 Canning Street  
Edinburgh EH3 8EH  
t: +44 (0) 131 228 2400

**Glasgow**

Cornerstone  
107 West Regent Street  
Glasgow G2 2BA  
t: +44 (0) 141 221 2300

**Leicester**

Knightsbridge House  
Lower Brown Street  
Leicester LE1 5NL  
t: +44 (0) 116 285 9000

**London**

Fleet Place House  
2 Fleet Place  
Holborn Viaduct  
London EC4M 7RF  
t: +44 (0) 20 7653 1600

**Manchester**

Ship Canal House  
98 King Street  
Manchester M2 4WU  
t: +44 (0) 161 836 7700

**Nottingham**

City Gate East  
Tollhouse Hill  
Nottingham NG1 5FS  
t: +44 (0) 115 983 8200

**Dubai**

Suite 303  
Sheika Sana Al  
Maktoum Building  
Sheikh Zayed Road  
Dubai UAE  
t: +971 4 321 9999

[www.gateleyuk.com](http://www.gateleyuk.com)

---

